

Companies Act 2006

Company Limited by Guarantee (No Share Capital)

Memorandum of Association of EQUALITY ACTION

Name

The name of the company is EQUALITY ACTION ("the Charity").

Registered Office

The Charity's registered office is in England and Wales.

Objects

The Charity's objects are:

- (a) To eliminate discrimination on the grounds of race, age, gender, sexual orientation, disability, and religion or belief.
- (b) To promote equality of opportunity and good relations between all persons, particularly within the Borough of Charnwood in Leicestershire ("the area of benefit").

Powers

In furtherance of its Objects, the Charity has the power to:

- (a) Raise funds, provided it does not undertake substantial permanent trading and complies with relevant laws;
- (b) Acquire, manage, and dispose of property;
- (c) Employ staff (who are not trustees) and provide appropriate remuneration, pensions, and benefits;
- (d) Establish or support other charities with similar objects;
- (e) Cooperate with charities, voluntary organisations, and public authorities;
- (f) Pay costs associated with the Charity's formation and operation;
- (g) Do all such lawful things as further its Objects.

Application of Income and Property

The income and property of the Charity shall be applied solely towards its Objects. No part shall be paid or transferred by way of profit to members, and trustees shall not receive remuneration, except that the Charity may in good faith:

- (a) Pay reasonable remuneration to staff or members who are not trustees;
- (b) Pay interest on loans at a reasonable rate;
- (c) Pay reasonable rent for premises;
- (d) Reimburse trustees for reasonable out-of-pocket expenses;
- (e) Make other payments permitted by law.

Limited Liability

The liability of members is limited.

Guarantee

Every member undertakes to contribute up to £10 to the Charity's assets if it is wound up while they are a member or within one year after they cease to be a member.

Dissolution

If the Charity is dissolved, any remaining assets (after liabilities are satisfied) shall be transferred to one or more charities with similar objects and restrictions on profit distribution, as determined by the members, or otherwise applied for charitable purposes.